

WOODLAND PARK BOARD OF EDUCATION
WORKSHOP MEETING MINUTES
NOVEMBER 15, 2021

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Record & Herald News.

FLAG SALUTE

ROLL CALL

Members Present –Glen Grimes, Joe Giammarella, Shannon Marren, Laura Vargas,
Adam Chaabane(remote)

Members Absent – Christine Tiseo, Jairo Rodriguez, Maryann Perro, David Amanullah

Also Present - Michele Pillari, Paul Murphy, Adam Weiss

PUBLIC HEARING- AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

No one wished to be heard.

NEW BUSINESS – ACTION WILL TAKEN

PERSONNEL:

222-127 - RESCIND APPOINTMENT – P. MURPHY

Motion by: GIAMMARELLA Seconded by: GRIMES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to rescind the appointment of Paulette Murphy, school nurse, previously approved at the 10/18/21 meeting.

Roll Call: 5 YES

222-128 - RATIFY ACCEPTANCE OF RESIGNATION- R. FERRANTE

Motion by: GIAMMARELLA Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify the acceptance of resignation of Rene Ferrante, lunch aide at CO, effective October 8, 2021.

Roll Call: 5 YES

222-129 - CORRECTION OF ACCEPTANCE OF RESIGNATION- R. PETERSON

Motion by: GRIMES Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the correction in the resignation of Rena Peterson (previously approved at the 10/18/21 meeting) to reflect an effective date of 10/28/21.

Roll Call: 5 YES

222-130 -ACCEPTANCE OF RESIGNATION- K. MEEKER

Motion by: GRIMES Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Kenneth Meeker, FT custodian, effective December 9, 2021.

Roll Call: 5 YES

222-131- APPROVAL OF LUNCH AIDE – J. HIBBERTMotion by: GRIMES Seconded by: GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Jenelle Hibbert, lunch aide at CO, \$17.50/hr., 2 hrs. per day, not to exceed 10hrs. per week. Effective pending receipt of proper paperwork.

Roll Call: 5 YES

222-132- APPROVAL OF LUNCH AIDE – C. DEMARCOMotion by: GIAMMARELLA Seconded by: GRIMES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Carolyn DeMarco, lunch aide at CO, \$17.50/hr., 2 hrs. per day, not to exceed 10hrs. per week. Effective pending receipt of proper paperwork.

Roll Call: 5 YES

222-133 - APPOINTMENT OF HIRE-SCHOOL PSYCHOLOGIST – R. ABEDRABBOMotion by: GRIMES Seconded by: GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Ronya Abedrabbo, as a district school psychologist, MA, Step I, \$63,770, pro-rated, effective December 6, 2021-June 30, 2022.

Roll Call: 5 YES

222-134- APPOINTMENT OF HIRE-SCHOOL PSYCHOLOGIST – E. GAVIERESMotion by: GIAMMARELLA Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the appointment of Eunice Gavieres, as a district school psychologist, MA, Step I, \$63,770, pro-rated, effective pending receipt of proper paperwork-June 30, 2022.

Roll Call: 5 YES

222-135 -WORKSHOP/TRAVEL REIMBURSEMENTMotion by: MARREN Seconded by: GRIMES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attendance of and costs of attendance including registration fees and statutorily authorized travel expenditures for the following listed district employees for the 2021-2022 school year.

Roll Call: 5 YES

Name	Activity	Date	Fee	Travel	Expenses
Kate Elman	Handle with Care Recertification	January 7, 2022	\$450	NA	NA
Bronwen Calderon	Master Scheduling Building Wksp	January 13 & 14 2022	\$600	NA	NA
Sherry Toole	NAEA National Convention	March 3 & 4 2022	\$200	NA	NA
Desi Mayol	NJTESOL	June 1 & 2, 2022	\$314	\$85.40	NA

222-136- RATIFY APPROVAL OF PER DIEM RATE INCREASE – SUBSTITUTE NURSE – B. WELLSMotion by: GIAMMARELLA Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to ratify approval of the per diem rate increase for Barbara Wells, substitute nurse, from \$175 per diem to \$200 per diem, retroactive to October 19, 2021.

Roll Call: 5 YES

222-137- APPROVAL OF NEW SUBSTITUTE LISTMotion by: GRIMES Seconded by: GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the new substitute teacher list for October of the 2021-2022 school year, as per the Northern Regional Educational Services.

Roll Call: 5 YES

222-138-RATIFY APPROVAL OF MEMORIAL SCHOOL'S AFTERSCHOOL ENRICHMENT PROGRAM – COORDINATOR – N. SEGARRA

Motion by: GIAMMARELLA Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Noel Segarra, as Program Coordinator of Memorial School's Afterschool Enrichment Programs, at \$40/hr., not to exceed 9 hrs. per week, retroactive to 10/20/21 through the end of the school year.

Roll Call:

222-139- APPROVAL OF MEMORIAL SCHOOL'S AFTERSCHOOL ENRICHMENT PROGRAMS

Motion by: GRIMES Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve staff to run Memorial School's Afterschool Enrichment Programs, at \$40/hr., 4 hours per week, as follows:

ACTIVITY	TEACHER	DATES OF PROGRAM
Music Enrichment	Eric Schaefer	11/16/21-End of school year
Art Enrichment	Donna Farrell	11/16/21-End of school year
Chess Club	Lisa McDowall	11/29/21-12/17/21
Math Club	Dustin Walters	11/16/21-End of school year
TREP\$	Karen Deonandan	11/16/21-End of school year
House Leaders	Samantha Ament, Jessica Riviera, Christina McGarrity, Alyxx Mangine	11/16/21-End of school year
Soccer Clinic	Elizabeth Tolley and Giuseppe Pollicino	11/29/21-12/17/21
Basketball Clinic	Alyxx Magine and Kimberlee Maier	11/29/21-12/17/21
Volleyball Clinic	Christina McGarrity and Samantha Ament	11/29/21-12/17/21

Roll Call: 5 YES

222-140 - APPROVAL OF STAFF CLASS CHANGE

Motion by: GIAMMARELLA Seconded by: MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve staff class changes as follows, retroactive to September 1, 2021:

Jessica Riviera – from MA, Step 8, \$73,570 to MA+30, Step 8, \$78,120

Dustin Walters – from BA, Step 5, \$59,620 to MA, Step 5, \$66,070

Christina McGarrity – from BA, Step 5, \$59,620 to MA, Step 5, \$66,070

Ileana Gutierrez – from BA, Step 3, \$58,320 to MA, Step 3, \$64,770

Roll Call: 5 YES

222-12A – ACCEPTANCE OF RESIGNATION – R. SORBELLO

Motion by: GIAMMARELLA Seconded by: GRIMES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Rosemary Sorbello, lunch aide at CO, effective immediately.

Roll Call: 5 YES

FINANCE:

222-141 - RATIFY APPROVAL OF CONTRACT – DELTA T GROUP –LDTC

Motion by: MARREN Seconded by: GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify approval of contract with Delta T Group, to provide a LDTC, effective September 1, 2021-October 31, 2021, at a rate of \$65/hr.

Roll Call: 5 YES

222-142 - RATIFY APPROVAL OF CONTRACT– PRO CARE THERAPY- SPEECH THERAPY SERVICESMotion by GRIMES Seconded by GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with ProCare Therapy, to provide speech therapy, effective October 6, 2021-June 27, 2022 at a rate of \$80/hr., 37.5 hours per week.

Roll Call: 5 YES

222-143 - APPROVAL OF CONTRACT – LEARNWELL – HOME INSTRUCTIONMotion by GIAMMARELLA Seconded by MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with LearnWell, to provide instruction for student ID#33933, at \$46/hr., 5 hrs. per week, plus one hour prep for every three hours worked.

Roll Call: 5 YES

222-144 - NRESC –TRANSPORTATION CONTRACT – 2021-2022Motion by GRIMES Seconded by MARREN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the transportation contract with NRESC for the following 2021-2022 bus routes:

Route#	School (s)	Contractor	# of Students	Estimated Cost per Route (+ surcharge)	Starting Date
Q2188	Union Street School BCSS	Omar Transport	1	13,200.00+528.00	9/27/21-10/29/21

Roll Call: 5 YES

222-13A - APPROVAL OF CONTRACT – DELTA T GROUP –NURSING SERVICESMotion by MARREN Seconded by GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve contract with Delta T Group, to provide a one on one nurse for student ID#34120, effective November 22, 2021- the end of the school year, at a rate of \$78/hr., not to exceed 6.5 hrs. per day.

Roll Call: 5 YES

BUILDINGS & GROUNDS:**222-145 - COMPREHENSIVE MAINTENANCE PLAN 2021-2022**Motion by GRIMES Seconded by GIAMMARELLA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION to approve the 2021-2022 Comprehensive Maintenance Plan, as attached.

Roll Call: 5 YES

222-14A - APPROVAL OF TOILET ROOM FACILITIES WAIVER 2021-2022Motion by MARREN Seconded by GRIMES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms for the 2021-2022 school year.

Roll Call: 5 YES

POLICY:**222-146 - APPROVAL OF NEW POLICIES & REGULATIONS – 2nd READING & ADPOTION**Motion by GIAMMARELLA Seconded by GRIMESBE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 2nd reading and adoption of the following new policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
1648.13	School Employee Vaccination Requirements	Mandated

1648.14	Safety Plan for Healthcare Settings in School Buildings	Mandated
2425	Emergency Virtual or Remote Instruction Program	Mandated
R5751	Sexual Harassment of Students	Mandated

Roll Call: 5 YES

222-15A – APPROVAL OF THE 2022-2023 PRESCHOOL PLAN

Motion by GIAMMARELLA Seconded by GRIMES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Preschool Plan for the 2022-2023 school year, as attached.

Roll Call: 5 YES

NEW BUSINESS – ACTION WILL NOT BE TAKEN-PREVIEW OF NOVEMBER 29, 2021 MEETING

The Board discussed action to be taken at the 11/29/21 meeting.

SUPERINTENDENTS REPORT:

We are in the process of finalizing plans for the preschool playground project at School 1. We are looking for a Spring completion timeline. Preschool HSA and SNAC held its first Friendsgiving last week for Preschool PSD. CO School's partnership with Young Audiences continues. This school year staff and students will be part of the United We Create program. CO School applied for this specialized program and is 1 of only 5 schools that were chosen. The United We Create program aims to promote understanding between different cultures and religions. We are confident that it will prove to be a positive experience for our entire school community. We are excited for our students to participate in this wonderful program. More information will be forthcoming. Parent-Teacher Conferences begin this week. Information is forthcoming from the school buildings. Nominations for the annual Governor's Educator of the Year Award are being collected. Please submit all nominations to the schools as soon as possible. Thanksgiving food drive starts this week. Please check your email for information and flyers. The Memorial School Yearbook is still in need of photos of the current 8th grade class. Additional photos from families are welcome. Members of our Woodland Park Police Department provided an assembly for all 6-8th grade students on the following topics: HIB, social media, "if you see it, report it".

We are excited to announce the start of the first ever Mustang Academy. This academy provides our middle school students to participate in various sports clinics and clubs over the next few weeks. The participation has been tremendous and there is certainly an excitement in the air. We are looking forward to seeing the success of this program in the coming weeks. Math teachers continue to get training on iREADY and promoting growth math conversations in our curriculum. Please reach out to your teacher for reports. Please be reminded that masks are mandatory for all staff and students both in school and on the bus. This is still not optional, as it has been mandated by the state. I am also respectfully emphasizing the importance of reporting any positive cases in the household. This is imperative in order to assist in identifying close contacts and mitigating the spread of COVID-19. It is also imperative for all staff and students to stay home if symptoms of COVID-19 are presenting. We must all stay vigilant as the virus continues to spread among children under 12.

PUBLIC HEARING

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Lauren Colangelo – Condrion Lane, Woodland Park

Ms. Colangelo stated she felt there was too much homework given out to the students during the break last week. She asked the Board to look over and update the homework policy to reflect current times. She also commended the Board on the afterschool activity programs and hopes it will extend to the lower grades.

Dr. Pillari said she will discuss the homework policy with the administration, teachers and the Board to as to updating the policy. She also stated that she would eventually like to expand the afterschool programs.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter*
- 2) The matter(s) discussed will be made public when confidentiality is no longer required*
- 3) Meeting will be resumed at conclusion of Executive Session.*
- 4) The Board does/does not expect to take action after Executive Session.*

Motion to go into Executive Session at 7:30 pm by GIAMMARELLA, seconded by GRIMES
Voice Vote: 5 YES

Motion to return to Regular Session at 7:40 pm by GRIMES, seconded by GIAMMARELLA
Voice Vote: 5 YES

ADJOURNMENT

Motion to adjourn at 7:40 p.m. by GRIMES, Seconded by GIAMMARELLA
Voice Vote: 5 YES

WOODLAND PARK BOARD OF EDUCATION **EXECUTIVE SESSION MINUTES**

ITEMS DISCUSSED:

- The Superintendent discussed HIB cases #2022-03 & 2022-04